

Date - 17/3/2015

Bangalore City College

Anti-Sexual Harassment Committee

Circular

This is to remind all the Anti-Sexual Harassment Committee members to be present for the very last Quality meeting commencing on the 20/3/2015 in room number '303' at 5:30 pm. Kindly do confirm your availability.

Thank you :-

Umanaheswari V.
Member Secretary

Copy to :-

Prof. Umanaheswari V.

Umanaheswari

Mrs. Divika / Mr. Priya John



Mrs. Subhashini (Computer Science)



Mr. Vinay R.



Mr. Joel Winston



Grace



Date: 20/3/2015

Time: 3:45 Pm

Minutes of the meeting:

The member Committee discussed on Subjects on "Impact of Sexual Harassment" and also not encouraging the college girls to wear skinny clothes like mini skirts. Giving an awareness to all the HOD's of the concerned departments to the students to carry ~~themselves~~ themselves well.

All the HOD's will be notified by a circular and the concerned Departments will have to abide and inform the students of the same.

Signature of the member attended

V. Venkatesh

Devika

Mrs Devika

Dev

Mr. Juel Winston

Grace

Mrs Grace

Date: 9/6/2015

Bangalore City College

Anti-Sexual Committee

Circular

This is to inform all the Anti-Sexual Committee members to be present for the every weekly meeting commencing on the 12/6/2015 in room number 303 at 3:30 pm. Kindly confirm your availability.

Thank you

V. Umachewar

Pragya Umachewar
Member Secretary

Copy to

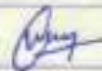
Mrs. Devika



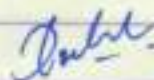
Mrs. Subashini (CCS)



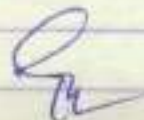
Mr. Vijay



Mr. Jitendra



Grace



Date: 12/6/2015

Time: 3:20 pm

minutes of the meeting

Review

The committee was curious to know if the department had applied the previous discussion that was discussed by the committee members. All the department had informed the student. In most of the department the committee members themselves gave them awareness about the Impact and Cause of Sexual Harassment.

Discussion:

The committee wanted to know if there were any student that was Sexual Harassment in the college campus, or registered. The committee had also discussed if there are any cases the committee will have emergency call for the members.

Signature of the member attended

Dul

[Signature]

[Signature]

Date: 8/9/2015

Banyalwe City Village

Anti - Sexual Harassment Committee

Circular

This is to remind all the Anti-Sexual Harassment Committee members to be present for the emergency meeting tomorrow on the 11/9/2015 in room number 308 at 4:30 pm. Kindly do make yourself available.

Thank you

V Umamaheswari

Prof. Umamaheswari V.

Member Secretary.

Sign in +

Mrs Devika



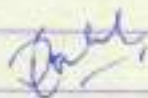
Mrs Subashini



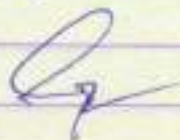
Mr. Vinay . R



Mr. Juel Nintan



Mrs. Grace



Bangalore City College

Date: 11/9/2015

Day: Thursday

Time: 4:30 pm

Anti - Sexual Harassment Committee

Broadcast

Minutes of meeting:

The Committee discussed not only issues regarding the students but also the ~~stressed~~ teaching & non teaching staff. The Committee wanted to monitor the student and the teachers who ~~do~~ become victims about the same. This could also be done by ~~add~~ alerting the security and the CCTV camera in the premises.

V Umamaheswari.

Signature of members attached

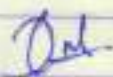
Mr. Subheshini



Devika M.V.



Jalwinder



Grace



Vinay R.



Date 5/12/15

Bangalore City College

Anti-Sexual Harassment Committee

Circular

This is to remind all the Anti-Sexual Harassment Committee members to be present for the Quarterly meeting commencing on the 9/12/2015 in room number 203 @ 3:30pm. Kindly do make yourself available.

Thank you

V Umamaheswari

Dr. Umamaheswari-V.
member secretary

Sign-in

Mrs. Divita

D

Mrs. Subashini

sh

Mr. V. Pray

Pray

Mr. Joel Winters

Joel

Mrs. Grace Olive

Grace

Bangalore City College
Anti-Sexual Committee

Date: 9/12/2015

Time: 3:30 pm.

Minutes of the meeting:

Review of any case registered in during the year. There were no cases registered so far, in the 2015. which is a good sign.

→ Any Teacher / Lecturer been harassed by the student or by any male faculty.

→ Involving the student in the committee to collaborate with the student.

→ Empowering the women by attending some Seminar or Workshop, in near future.

Conducting a small Rally in the college area with all the students giving awareness about the Anti-Sexual harassment.

Denike.M.V.

Denike

Grace

Grace

Jul Windsor

Jul

4/3/2016

Bengaluru City College

Anti-Sexual Harassment Committee

Circular

This is to remind all the members and new members of Anti-Sexual Harassment Committee members to be present for the every Quarterly meeting commencing on the 11/3/2016 in 202 room no. number @ 3:30pm kindly do make yourself available.

Thank you

By. Umamaheswar. V.
Member Secretary.

Umamaheswar

Copy to:

Mrs. Grace



Mr. Joel Winston



Mr. Anand



Mrs. Sowmya Sunil



Date: 11/3/2016

Bengaluru City College

Time: 3:30pm.

Anti-social Harassment Committee

minutes of the meeting.

The committee discussed on topic of encouraging the students to use mobile apps for security, mainly about safety measures to be used by all the students, especially while they are travelling in an auto or Cab, using GPS facility.

Signature of ^{attended} ~~Attended~~ member. Unnamekumar,

Powmya Sunil *[Signature]*

Ananda H *[Signature]*

Jal Kumar *[Signature]*

Grace *[Signature]*

November 14, 2016

Celebrated children's Day with Association for Promoting Social Action. (slum children). Awareness programme to the children.

Signature of the Committee members.

1. Mrs. V. Umachewani V. Umachewani

2. Mrs. Swathi Lakshmi

Swathi

3. Mr. Jael

Jael

4. Mr. Ananda. H

Ananda

5. Mrs. Grace

Grace

6. Deepak. R

Deepak

7. Bavani. C

Bavani

8. Sophia. T

Sophia. T

February - 2017

Date = 13/2/2017

Society has become unsafe for women and girls after the incident that happened on 31st night January - 2017. The Association members along with the students want to protest and fight for the women's safety through rally. It was a huge success, it was also collaborated with other Chinese people.

Committee members present:

Sign:

Mrs. Umamaheswari V.

Umamaheswari,

Mr. Anand.

Anand

Mr. Joel Winston

Joel

Mrs. Grace.

Grace

Deepak.

Deepak

Splia. T.

Splia T

Lian.

Lian

Bangalore City College 8/3/2017.

Anti-Sexual Harassment Committee

Circular

This is to inform all the Committee new members of Anti-Sexual Harassment Committee members to be present for the every Quarterly meeting will be held on 10/3/2017 in the college premises room NO-204 second floor at 3:00pm kindly be presence.

Thank You,
Yamuna. B. Raj
Member Secretary.

Copy to Committee Members List

Name	Signature
1) Mrs. Jennifer	Jennifer
2) Mr. Gnanaswaran	P. G. G.
3) Mrs. Chaitra Varshini	Chaitra
4) MR. LOKESHA N	Lokesh
5) Dr. Mari Suman	Mari
6)	

Bangalore City College

Anti-Sexual Harassment Committee

10/3/2017

Time

Minutes of the Committee members:-

Present problems of Sexual Harassment facing by the girls.

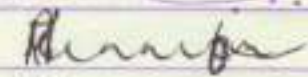

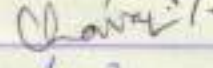



The members Committee discussed on the enquiry "Present problems of sexual Harassment facing by the girls" in the society, discussed on this issues, arised by Committee members, and How students should be given awareness and suggestion to be adopted for their safety in the College.

- 1) Compulsory College Uniform to be wear
- 2) College ID.
- 3) Permission letter for leave's by Parents.

All the Departments HOD's will be notified by a Circular and the HOD's, faculties have to strictly inform the students to be followed.

Signature of the Members attended.

Secretary - Yamuna b.v.

- Members -
- 1) 
 - 2) P. J. 
 - 3) Chavitt. 
 - 4) 
 - 5) 
 - 6) 

13/6/2017

Bangalore City College
Anti - Sexual Harrassment committee

Circular

This to inform all the Committee members of Anti - Sexual Harrassment Committee members to be present for the meeting will be held on 17/6/2017, in the college premises room No. 304, third floor at 3.00pm
Kindly be presence.

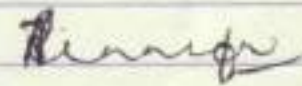
Thank You,
Yamuna . B . Raj
Member Secretary

Copy to Committee Members list


Name

Signature

1) Mr. Jennifer



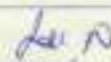
2) Ms. Gnaneswaran



3) Mrs. Chaitra Varshini



4) Mr. S. LOKESHAN



5) Dr. Manjwary



6)

17/6/2017

Bangalore City College
Anti-Sexual Harassment Committee

Minutes of the Committee members :-

* WIFI Connection and CCTV

The members Committee discussed on the issues of the students making use of college free WI-FI connection for the education purposes in the college premises. Committee members discussed on this issue, also given suggestion and rules to be followed by the students.

- 1) limited Data Connection for Upload.
- 2) free Wi-fi connected only at lunch break.
- 3) Restricted for other services like - facebook, whatsapp.
- 4) CCTV for all the class room.

All the Department's HOD's will be notified by a circular also for The IT Department Admin. for to taken proper arrangement for the available of Wi-fi uses.

Signature of the Members attended

Secretary - Yamuna

Members - 1) Anurag

2) P. Jey

3) Chavara

4) Leo

5) H

6)

12/9/2017

Bangalore City College.
Anti-Sexual Harassment Committee

Circular

This is to inform all the Committee members of Anti-Sexual Harassment Committee members to be present for the meeting will be held on 16/9/2017, in the college premises room No 204, second floor at 3.00 pm

Kindly be Presence

Thank You,
Yamuna. B. Raj
Member Secretary

Copy to Committee Members list

Name

Signature

- | | |
|-------------------------|----------------|
| 1) Mrs. Jennifer | Jennifer |
| 2) Mr. Gnanaswaran | P. Gnanaswaran |
| 3) Mrs. Chaitra Vashini | Chaitra |
| 4) Mr. Lokesh A | Lokesh |
| 5) Dr. Manjwani | Manjwani |
| 6) | |

16/9/2017

Bangalore City College.
Anti-Sexual Harassment Committee

Minutes of The Committee members:-

* No Short Skirts, Minis for the Girls Students.

The member Committee discussed on subjects
On the Today's girls wearing Skirts Minis are not
allowed in the College, respectively girls should be
aware of their dress limits and control themselves
to avoid other type of issues in the college.

* Long Skirts

* Clothes covering their Bodies.

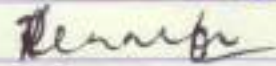

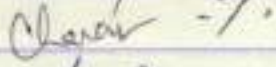
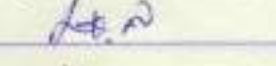


* No Tighten Skinky clothes.

* No Short,

All the Departments HOD's will be notified
by a Circular also for the faculties to strictly
inform the students to be followed.

Signature of the members attended
Secretary - Yamuna B. J.

Members -

- 1) 
- 2) 
- 3) 
- 4) 
- 5) 
- 6) 

8/12/2017

Bangalore City College
Anti - Sexual Harassment Committee

Minutes of the Committee members:-

* No Gender Discrimination.

The members Committee discussed on the matter of the issues on no gender discrimination equal opportunity to both girls and boys.
eg:- admissions, sports, cultural, graduation day celebration, college minister leader election. benefits should be reach for both girls and boys students as well as for the faculties.
* College should supports for the equal supports an friendly environment, that makes the college/institution look good.

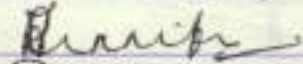
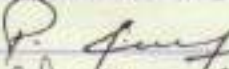
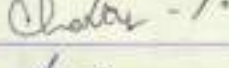
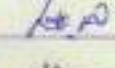


All the Departments - HOD's will be notified by a circular also for the faculties to strictly inform the students to be followed.

Signature of the members attended

Secretary

Yam 

Members

- 1) 
- 2) 
- 3) 
- 4) 
- 5) 
- 6) 

Bangalore City College

10/3/2018

Anti-Sexual Harassment Committee.

Notice

All the members of the anti-Sexual Harassment committee are hereby informed to attend the meeting on Monday 12/3/2018 at 3.00 P.M. in room no 204 new campus.

All the members are requested to be present

Member Secretary

W. G. MOVIS *WGM*

committee members.

- | | | |
|----|----------------------|-----------------|
| 1) | 1. Mrs. Jennifer | <i>Jennifer</i> |
| 2) | 2. Mrs. Wagneen. | <i>Wagneen</i> |
| 3) | 3. Dr. Rupali Srinha | <i>Rupali</i> |
| | 4. Mrs. Hadiya | <i>Hadiya</i> |
| | 5. Dr. Mani Swamy | <i>Mani</i> |

12/3/2018

Bangalore City College.
Anti - Sexual Harassment Cell.
Minutes of the meeting
held on 12/3/2018 at 3. P.M.

The meeting was called to order by
the Principal.

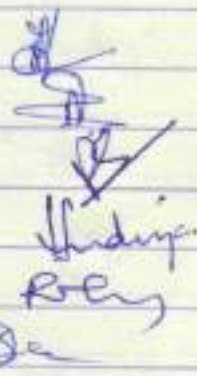
The member secretary brought to
the notice of the members the recent
complaint filed by the students of the
dept. of commerce about teasing by
the boys.

The members discussed the case
and were asked to meet the students
and ascertain the facts.

They were also advised to
take corrective steps.

Members Present

Mrs. Jennifer
Mrs. Wagner
Dr. Rupali Binka
Mrs. Hadiya
Dr. Mailswamy
Mr. W.G. Morris



15/3/2018.

Mrs. Jennifer and Dr. Mailswamy
interacted with the students and found
that the boys were acting with hard
mentality. They apologized and promised
not to repeat the offences.

5/5/2018

Bangalore City College

Anti Sexual Harassment Cell.

Notice.

The members of the Anti Sexual Harassment Cell are hereby informed to attend a meeting on Monday 5/5/2018 at 2. P.M. in the principal's office.

All members are requested to be present on time.

Member Secretary
 W. G. Mavis

Mrs. Senuja

Mrs. Adiya

Mrs. Nagneen

Dr. Rupali Sinha

Dr. Mani Shree

V. Ananthan

V. Ananthan

7/5/2018

Bangalore City College

Anti-Sexual Harassment Cell

Minutes of the meeting held on
Monday 7/5/2018.

The meeting was called to order by the member Secretary as the Principal was out of station.

The members reported that there were no cases or complaints of any Sexual Harassment. They felt that the students are happy that a committee exists which can take care of their grievances.

Members present

Mrs. Janifer Mrs. Aditya Mrs. Rajneen Dr. Rupali Sunda. Mr. V. S. Moaril Umanekhanas

Bangalore City College

8/9/2018

Anti-Sexual Harassment Committee

Notice.

The Members of the Anti-Sexual Harassment Committee are hereby informed to attend a meeting on 10/9/2018 at 5. PM. in Room No 204.

The Members are requested to be present on time.

Member Secretary

Ms. S. MONIC

Mrs. Janiffer

Mrs. Aditya

Mrs. Nagaveni

Dr. Rupali Sinda

Dr. Manikavalli

V. Venkatesh

Bangalore City College

10/9/2018

Anti - Sexual Harassment Cell.

Minutes of the Meeting held on
10/9/2018.

The Committee members welcomed by

the Principal. The Principal informed the members that some young men at the Cornes Bakery stand there drinking tea and smoking. Whenever they are in a group they pass comments on young women including teachers.

The committee deliberated on the matter and Mr. Monie suggested that 2 members speak to the owner of the bakery on that issue.

Dr. Mariswamy and Mr. Monie were asked to pursue the matter and report to the committee.

Members present

Dr. Mariswamy

Dr. Rupali Sinha

Mrs. Hadiya

Mrs. NAG NEEN

Mrs. Jennifer

Mr. C. G. Monie

Mr. V. Umachandran





Bangalore City College.

Anti Sexual Harassment Cell.

Follow up action of the meeting held on
10/9/2018.

13/9/2018
A brief meeting was held at
Principal's Chamber on 13/9/2018
at 3. PM.

Dr. W. G. Manis and Dr. Harinwanji
informed the members that they
had a talk with the owner of
the bakery about some young
men standing at his shop and
passing comments at the young women
coming to our college.

He was ~~off~~ apologetic and
explained that he had
asked the young men not to do
that. He assured that he would
inform them about the seriousness of
the matter or even the police as
he knows them.

The Members reported that the
group of young men were not
found on 13/9/2018 at the
bakery.

Members Present

Dr. Harinwanji	✓
Mrs. Manis	
Dr. Rupali Saha	✓
Mrs. Somrita	✓
Mr. Anand	

Bangalore City college

4-2-2019

Anti-Sexual Harassment cell.

Meeting Notice

The members of the committee are hereby informed to attend a meeting on 6/2/2019 at 3. PM. in Room NO 204.

Please make it convenient to attend.

W.G. MONIS
 Member Secretary.

Members.

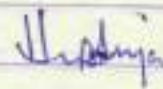
Mrs. Jennifer



Mrs. Nagman



Mrs. Aditya



Dr. Rupali Sinha



Dr. Maxi Swamy



Mrs. V. Manoharan



6/2/2019

Bangalore City College

Anti-Sexual Harassment Cell.

Minutes of the Meeting held on 6/2/2019.

The Member Secretary welcomed the gathering.

The members were informed to be attentive and vigilant towards any acts of Sexual Harassment in the college premises. One of the members was of the opinion that the students should maintain decency while interacting with the opposite sex students. Because sometimes it was found that the students were abusing each other on the verandhas. The members decided to be vigilant and take the cooperation of the heads of the departments.

Members Present

Mrs. Jennifer

J

Mrs. Hadiya

Hadiya

Mrs. Nagnean

Nagnean

Dr. Rujali Binka

Dr. Mari Sumaney

S

Mr. W. G. Mervil

Mervil

No. 100

15th May 2019.

Prof. V Umamaheswari raised a voice for anti sexual harassment campaign with needs organisation ngo and surge foundation. in Thiruvallur.

V Umamaheswari
15/may/19!

Maryde
Principal Dr. Maryde.

7. Mrs. Seema (Senior Staff Admin)

Seema-

8. Mrs. Nazdeen

9. Dr. Sornali (Senior HOD-)

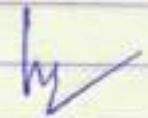

July 6th 2019minutes of the meeting

Anti sexual harassment committee meeting held on July 6th 2019.

Committee head decided to include certain new members in the team.

- Discussed about department wise queries about safety of people/Students and staff.
- Members are appointed now in this cell, to give opportunities for staff.
- Included Principal Dr. Maryadho in this committee.
- Staff from department will report to the head ~~to~~ about updation and ~~or~~ conducting meeting about awareness.

Members of Anti-Sexual harassment Committee

1. Head - Prof. V. Umamoharani - 
(Department of Social Work)
2. Principal Dr. Maryadho - 
3. Mr. Umesh Kumar
4. Miss. Satya Sardhya Hra.
5. Akshay rooth - P. Ach. le.
6. Grace mam (Senior Staff - non teaching office) 